

Leadership style at consulting company a case of PT. MUC Global

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Abstrak

ABSTRACT

Leadership becomes the main factor contributing for a company to increase its competitive advantage. In consulting company it has become the nature that the profile of the leader with capability and style of the leadership will give impact on company durability in rapidly changing and global competitive environment. The research uses Multifactor Leadership Questionnaire-5X form to determine correlation and relationship between transformational, transactional and passive-avoidant-laissez-faire leadership style of the leader in PT. MUC Global and the outcomes of the leadership (transformational, transactional and passive avoidant laissez-faire). SPSS uses calculation and analysis of the research data with descriptive statistics, regression and multicollinearity. SPSS process found that transformational leadership especially inspirational motivation is the most significant on extra effort and satisfaction. Transactional leadership especially management by exception-active has the most significant on effectiveness.