

## Analisis dampak kependidikan program rintisan gelar Departemen Hukum dan HAM RI

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### Abstrak

Tesis ini bertujuan mengetahui dampak yang dihasilkan dari alumni (lulusan) Program Rintisan Gelar (PRG) Departemen Hukum dan HAM RI kerjasama dengan Universitas Indonesia terhadap kualitas kerja, sikap dan perilaku, dan mobilitas sosial alumninya. Penelitian ini menggunakan pendekatan dan metode analisis gabungan kuantitatif dan kualitatif. Temuan penelitian ini adalah bahwa pendidikan melalui Program Rintisan Gelar Departemen Hukum dan HAM RI kerja sama dengan Universitas Indonesia memberi dampak yang positif dalam meningkatkan kemampuan kerja, kualitas personal, dan mobilitas sosial alumninya. Penelitian ini menyarankan agar pihak pengambil kebijakan melakukan langkah-langkah tindak lanjut program berupa pemberian kesempatan peningkatan karier dan pemanfaatan alumni PRG sesuai dengan kompetensi yang didapat melalui pendidikan. Untuk itu perlu dibuat database kepegawaian yang up to date dan akurat agar pemanfaatan alumni PRG dapat dilakukan sesuai dengan prinsip "the right man on the right place and the right job"

.....This thesis is aimed to find out the impacts of co-operative program with the University of Indonesia and The Ministry of Law and Human Rights of R.I of Degree 's Pioneering Program of the quality of work allitude and behavior, and its alumni social mobility. It uses both approach and analysis method quantitative and qualitative. It is intended to result in findings that education through co-operative program with the University of Indonesia and The Ministry of Law and Human Rights of R.I of Degree's Pioneering Program will give positive impacts in improving of work ability, personal quality, and its alumni social mobility. It suggests that decision makers must take steps to this program that is, to give the opportunities of career improvement and making use of its alumni in accordance with their competencies. Then, it is needed to be made a data base of employee affairs that it is up to date and accurate so the use of alumni as the principle "the right man on the right place and the right job".