

Evaluasi implementasi program observasi keselamatan di service department PT Trakindo Utama (PTTU) cabang Jakarta Tahun 2009

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Abstrak

Skripsi ini membahas mengenai program observasi keselamatan sebagai cara mengubah perilaku tidak aman sehingga secara dini perilaku tindakan tidak aman sebelum cedera terjadi. Evaluasi terhadap program observasi keselamatan perlu dilakukan untuk mengetahui seberapa efektif program berjalan dalam upaya peningkatan perilaku kerja aman di PT Trakindo Utama cabang Jakarta tahun 2009. Penelitian ini adalah studi evaluasi deskriptif analitik dengan menggunakan survey berupa penyebaran kuesioner dan data sekunder perusahaan. Populasi penelitian adalah seluruh pekerja pada direct service (pekerja di area workshop) sebanyak 85 diwakili 61 orang responden. Simpulan hasil penelitian bahwa ownership yang baik masih kurang berkontribusi pada pelaksanaan program observasi keselamatan dan berdasarkan tipe dalam penerapannya, PTTU cabang Jakarta berada pada tipe participative yaitu partisipasi sebatas upaya pencapaian tujuan target pengumpulan pelaporan kartu. Kontribusi terbesar dalam pelaksanaannya adalah supervisor dan foreman sedangkan partisipasi karyawan masih kurang. Karena masih belum efektifnya pelaksanaan program observasi keselamatan, maka disarankan pihak perusahaan melakukan evaluasi kinerja sesuai dengan penetapan tujuan. Hasil evaluasi perlu dianalisis sehingga dapat mengidentifikasi masalah. Selain itu, motivasi pekerja dan manajemen harus ditingkatkan sehingga upaya perubahan perilaku bekerja aman dapat tercapai dan menurunnya angka kecelakaan kerja akibat perilaku tidak aman.

<hr>This focus of this study is the observation of the safety program as a way to change behavior so that it does not secure the early behavior of the action is not safe before the injury occurred. Evaluation of the safety observation program needs to be done to find out how effective the program is running in efforts to increase safe work behavior at PT Trakindo Main branch Jakarta in 2009. This research study is descriptive analytical evaluation using the form of the distribution of the questionnaire survey and secondary data company. Population is the whole research is the direct service workers (workers in the workshop area) represented 85 of the 61 respondents. That the ownership of research results that are less well contribute to the implementation of the program based on the observation of safety and type in the application, Jakarta PTTU branch is located on the type of participation that is participative efforts to achieve a target goal of collecting cards. The biggest contribution is in its implementation while the foreman and the supervisor, employee participation is still lacking. safety observation program still not effective, the parties are advised to evaluate the performance of the company in accordance with the determination of the goal. The evaluation will need to analyze so that they can identify the problem. In addition, the motivation of workers and management should be improved so that efforts to change attitudes to work safety can be achieved and the decreasing number of accidents due to unsafe behavior.